



ALLEGHENY COUNTY AIRPORT AUTHORITY
PITTSBURGH INTERNATIONAL AIRPORT
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The Allegheny County Airport Authority is releasing a bid for “General Works Package” on Monday, September 20, 2021. Separate and sealed Bids will be received electronically at <https://flypittsburgh.bonfirehub.com/> on behalf of the Department of Procurement, Allegheny County Airport Authority, Pittsburgh International Airport, Landside Terminal, 4th Floor Mezzanine, PO Box 12370, Pittsburgh, PA 15231-0370.

The Allegheny County Airport Authority actively encourages business enterprises owned and operated by minorities or women to submit bids for Authority contracts and to participate as subcontractors of or suppliers to successful bidders.

Disadvantaged Business Enterprise (DBE) Goal Overview

Based on CFR Title 49, Subtitle A, Part 26, Subpart C, Section 26.45 (a)(1)(C) (1-5) and Section 26.51 (a-c) of the Allegheny County Airport Authority (ACAA) current Federal Aviation Administration (FAA) approved DBE Program Plan (**Apx.1**), ACAA will implement, as necessary, special DBE contracting strategies to insure DBE participation. ACAA will impose a 30% DBE Participation goal for this Terminal Modernization Program (TMP) General Works Package.

TMP Workforce Goal Overview

The ACAA is imposing an overall construction workforce goal of 6.3% minority and 6.9% women be established for the TMP, which is in alignment with both the Federal Office of Contract Compliance (OFCCP) and the Pennsylvania Department of Transportation (PennDOT) based on Federal Executive Order 11246 of Sept. 24, 1965, appear at 30 FR 12319, 12935, 3 CFR, 1964–1965 Comp., p.339, unless otherwise noted.

As a system of airports, we have connected our people and our communities to the world for nearly 70 years - we appreciate and value the differences of culture, people, and perspectives. Diversity, equity, and inclusion are not just words; they are core principles, driven into every action we take and decision we make.

We are setting out to change the paradigm of how we connect with our businesses, contractors, and partners. We are building linkages with our community to ensure contracting, bidding and hiring processes at ACAA are driven by equity-based principles and processes. We know the barriers to entry for small businesses, women and people of color are many. And we plan to break them down. We are moving past words and into actions. We are setting not just DBE goals; we are setting workforce goals. We want to see the people and the diversity of cultures of this region when we see the people who work for and at the airport.

No organization alone can drive this kind of change. We are combining forces with our local workforce development organizations, our unions, our foundations to provide a pipeline of a



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prepared, diverse talent pool. We are putting disparate efforts together to build a complete system. Together, we are working on partnerships and new processes to help provide skills enhancement and training, transportation, childcare that help break down barriers. In that spirit of change, of doing thing right, of truly creating equal opportunities across the board, we seek to work with people, companies and partners that share and execute on this vision.

ACAA will collaborate with Partner4Work (P4W) to support the implementation of a workforce development strategy that supports the needs of ACAA, and the employers engaged through the Terminal Modernization Project, while advancing ACAA's workforce diversity goal by connecting at least 6.3% minority and at least 6.9% women to these job opportunities. P4W will support the sourcing of diverse candidates into training programs that will allow them to gain the necessary skills and experience to successfully join a union directly connected to the TMP workforce needs.

For more information on our DBE and Workforce goals please contact Jenee' Oliver, Manager, Business Development and Equity at joliver@flypittsburgh.com, (412)-472-5503 or Virginia Culbreath, DBE Program Administrator at vculbreath@flypittsburgh.com, (412)-472-3779.

General Works Package includes manpower, staffing, and other miscellaneous project needs to support the overall general conditions and general requirements of the project until completion. Items would include general labor, cleanup support, security and safety support, logistics and material handling, waste disposal, and other key elements of the project to make it a functioning construction site.

Bid Forms, Specifications and Instructions to Bidders may be had at the link above. If your company is not currently registered to submit bids electronically, please visit <https://flypittsburgh.bonfirehub.com/portal/?tab=openOpportunities>

No bidder may withdraw their bid for a period of sixty (60) days after the scheduled closing time from receipt of bids.

The Allegheny County Airport Authority reserves the right to reject any or all bids.