



ACAA

Allegheny County
Airport Authority

Disadvantaged Business Enterprise (DBE)
2026-2028 Goal-Setting
Stakeholder Consultation Meeting
May 21, 2025

Goal-Setting Overview

- DBE Program Basics
- ACAA Goal Setting Methodology
- How to Provide Comments
- Questions



Establishing Overall Goals

- Current DBE Goal is 14.9%

Past Participation

Fiscal Year	% DBE Participation
2020	14.0%
2021	13.4%
2022	17.2%
2023	15.6%
2024	16.6%

DBE Goal-Setting



- ACAA is currently developing its Federal Fiscal Years 2026-2028 DBE goals.
- Goal-setting is a two-step process.
 - Establish a base figure based on the relative availability of DBEs to participate in ACAA's FAA-funded capital projects.
 - Make any necessary adjustments to the base figure based on local market conditions.

Calculating the Base Figure

- This goal focuses on the participation of DBEs in FAA-funded contracts that will be *awarded* over the next three years.
- Potential projects are forecast three years into the future.
- This provides a “best estimate” of potential contracting activity and opportunities.

Calculating the Base Figure

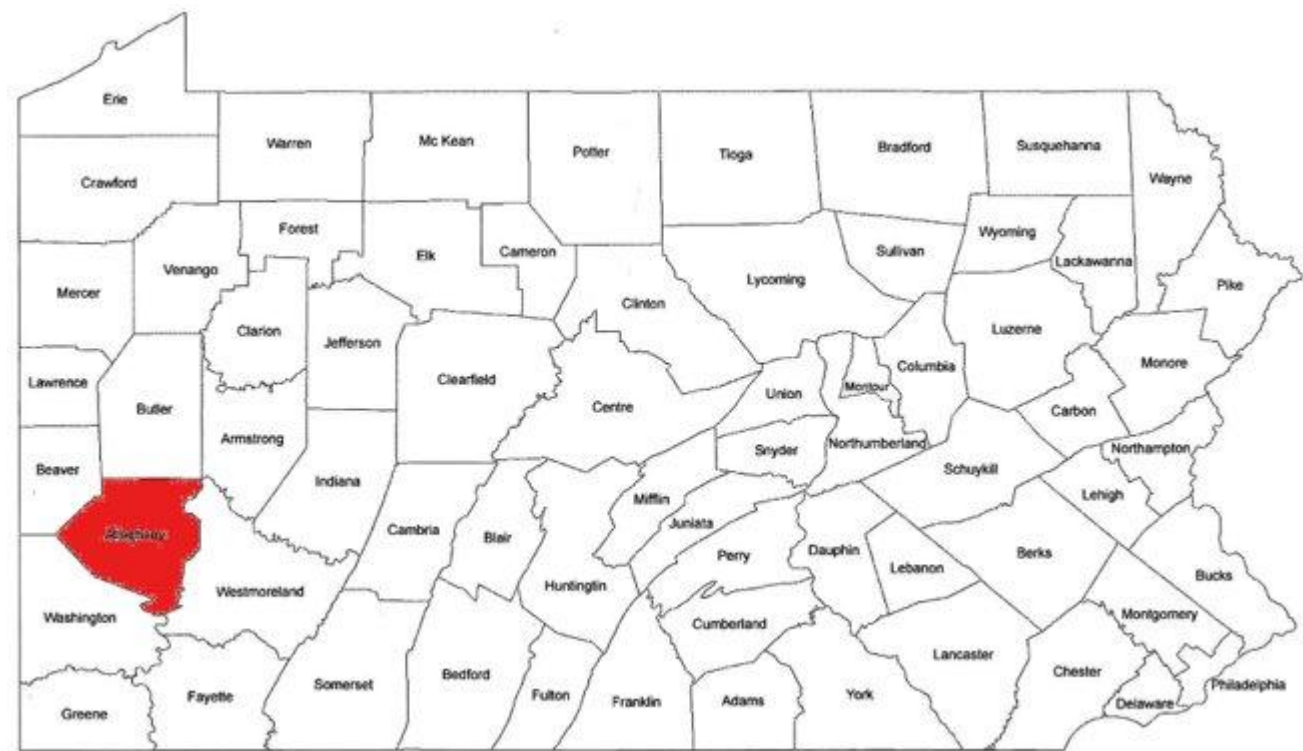
Federal Fiscal Years 2025 – 2028 Anticipated FAA-Funded Projects

AGC Projects
Reseal Taxiway Pavement – TWs D, E, & F Pavement Rehab (Design)
Reseal Taxiway Pavement – TWs D, E, & F Pavement Rehab (CM)
Reseal Taxiway Pavement – TWs D, E, & F Pavement Rehab (Construction)
Improve/Modify/Rehabilitate Terminal Building – Utility Upgrades Phase 1 (Design)
Improve/Modify/Rehabilitate Terminal Building – Utility Upgrades Phase 1 (CM)
Improve/Modify/Rehabilitate Terminal Building – Utility Upgrades Phase 1 (Construction)

PIT Projects
Rehabilitate Runway - RW 10L-28R Ph 4 Pavement - Design
Rehabilitate Runway - RW 10L-28R Ph 4 Pavement – CM
Rehabilitate Runway - RW 10L-28R Ph 4 Pavement – Construction
Reconstruct Runway Lighting - RW 10L-28R Ph 2 Light Improv – Design
Reconstruct Runway Lighting - RW 10L-28R Ph 2-- Light Improv – CM
Reconstruct Runway Lighting - RW 10L-28R Ph 2 Light Improv – Construction
Reconstruct Terminal - TMP Airside Landscape Terraces, Green Spine and Overall Site Restoration – Construction
Reconstruct Terminal - PIT Airside Concourse Renovations Ph 2 of 2 – Construction
Rehabilitate Runway - RW 10L-28R Ph 5 Pavement – Design
Rehabilitate Runway - RW 10L-28R Ph 5 Pavement – CM
Rehabilitate Runway - RW 10L-28R Ph 5 Pavement – Construction
Reconstruct Runway Lighting - RW 10L-28R Ph 3 Light Improv – Design
Reconstruct Runway Lighting - RW 10L-28R Ph 3 Light Improv – CM
Reconstruct Runway Lighting - RW 10L-28R Ph 3 Light Improv – Construction
Rehabilitate Runway - RW 10L-28R Ph 6 Pavement – Design
Rehabilitate Runway - RW 10L-28R Ph 6 Pavement – CM
Rehabilitate Runway - RW 10L-28R Ph 6 Pavement – Construction
Reconstruct Runway Lighting - RW 10L-28R Ph 4 Light Improv – Design
Reconstruct Runway Lighting - RW 10L-28R Ph 4 Light Improv – CM
Reconstruct Runway Lighting - RW 10L-28R Ph 4 Light Improv – Construction

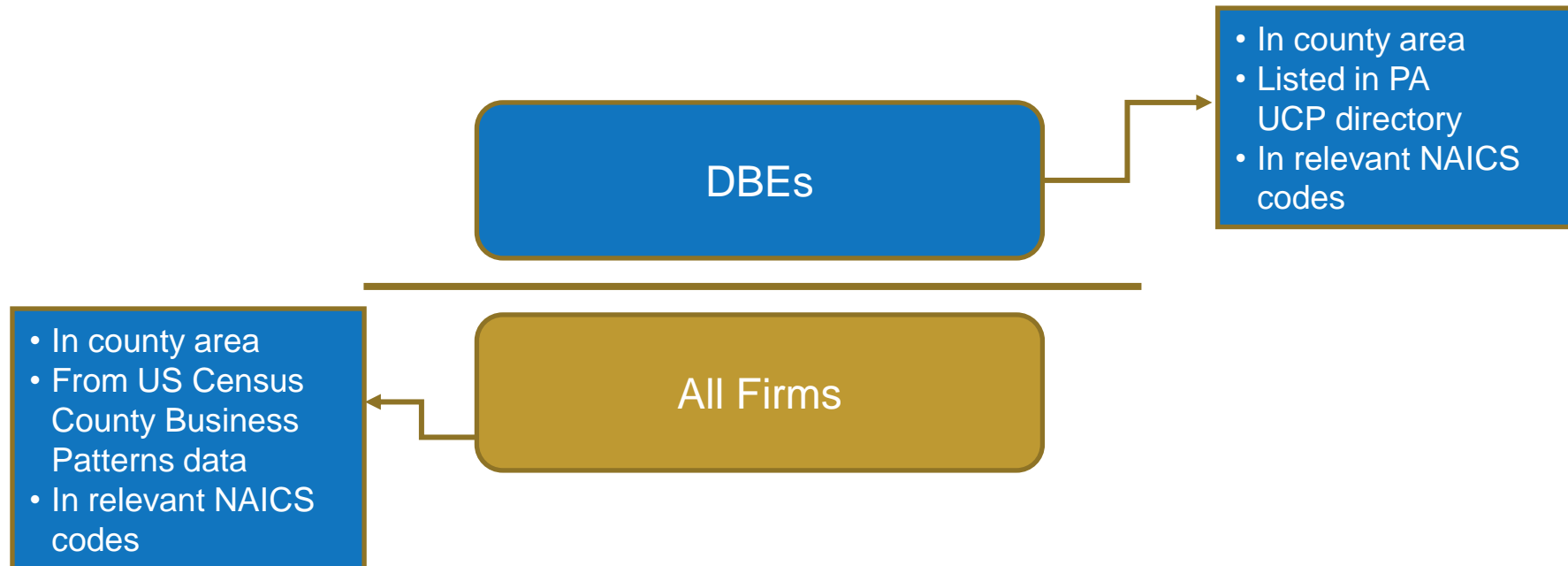
Calculating the Base Figure

Geographic area for data based on location of where majority of DBE firms are located that current work on ACAA projects – Allegheny County



Calculating the Base Figure

Based on projected opportunities and past/current DBE participation, ACAA estimates the % of DBEs compared to all firms that can participate in its FAA-funded contracts.



Relevant NAICS Codes



NAICS Codes for Allegheny County Airport (AGC)

NAICS Code	Description
541330	Engineering Services
236220	Commercial and Institutional Building Construction
237310	Highway, Street, and Bridge Construction
238210	Electrical Contractors and Other Wiring Installation Contractors
238220	Plumbing, Heating, and Air-Conditioning Contractors
334290	Fire detection and alarm systems manufacturing

NAICS Codes for Pittsburgh International Airport (PIT)

NAICS Code	Description
541330	Engineering Services
236220	Commercial and Institutional Building Construction
237310	Highway, Street, and Bridge Construction
238110	Poured Concrete Foundation and Structure Contractors
238130	Framing Contractors
238160	Roofing Contractors
238210	Electrical Contractors and Other Wiring Installation Contractors
238310	Drywall and Insulation Contractors
238320	Painting and Wall Covering Contractors
238330	Flooring Contractors
238340	Tile and Terrazzo Contractors
238390	Other Building Finishing Contractors
561730	Landscaping
238910	Site Preparation Contractors

Base Figure AGC

For each NAICS codes, determine the relative weight of that type of work, determine the number of 'DBE' and 'All' firms and determine the weighted relative availability.

Project Type	Number of Available DBEs	Number of All Firms	Relative Availability	Weight of Total Work	Total Weighted Availability
Engineering/Design/Construction Management Services	26	365	7.12%	20%	1.42%
Construction/Construction Related Services	66	957	6.90%	80%	5.52%
Step 1 Base Figure					6.94%

After the Weighted Availability for each NAICS code is determined, add all figures in the Weighted Availability column to derive the base goal.

For AGC, this equals 6.94%

Base Figure PIT

For each NAICS codes, determine the relative weight of that type of work, determine the number of 'DBE' and 'All' firms and determine the weighted relative availability.

Project	Number of Available DBEs	Number of All Firms	Relative Availability	Weight of Total Work	Total Weighted Availability
Engineering/Design/Construction Management Services	26	365	7.12%	12%	0.85%
Construction/Construction Related Services	165	1550	10.65%	88%	9.37%
Step 1 Base Figure					10.22%

After the Weighted Availability for each NAICS code is determined, add all figures in the Weighted Availability column to derive the base goal.

For PIT, this equals 10.22%

Step 2 – Adjusting the Base Figure

Once a base figure has been calculated, relevant evidence in the market area is examined to determine what adjustment, if any, is needed to the base figure in order to arrive at the overall goal. Considerations include:

- Past DBE participation
- Evidence from disparity studies
- Any available evidence from related fields that affect the opportunities for DBEs to form, grow and compete, such as:
- Statistical disparities in the ability of DBEs to get the financing, bonding and insurance required to participate
- Data on employment, self-employment, education, training and union apprenticeship programs, to the extent that it is relevant

Adjusting For Past Participation

- Past participation of DBEs was determined to be the Relevant adjustment to consider.
- For past five years, that participation was:

AGC

Fiscal Year	% DBE Participation
2020	14.0%
2021	13.4%
2022	17.2%
2023	15.6%
2024	16.6%
MEDIAN PAST DBE PARTICIPATION	17.2%

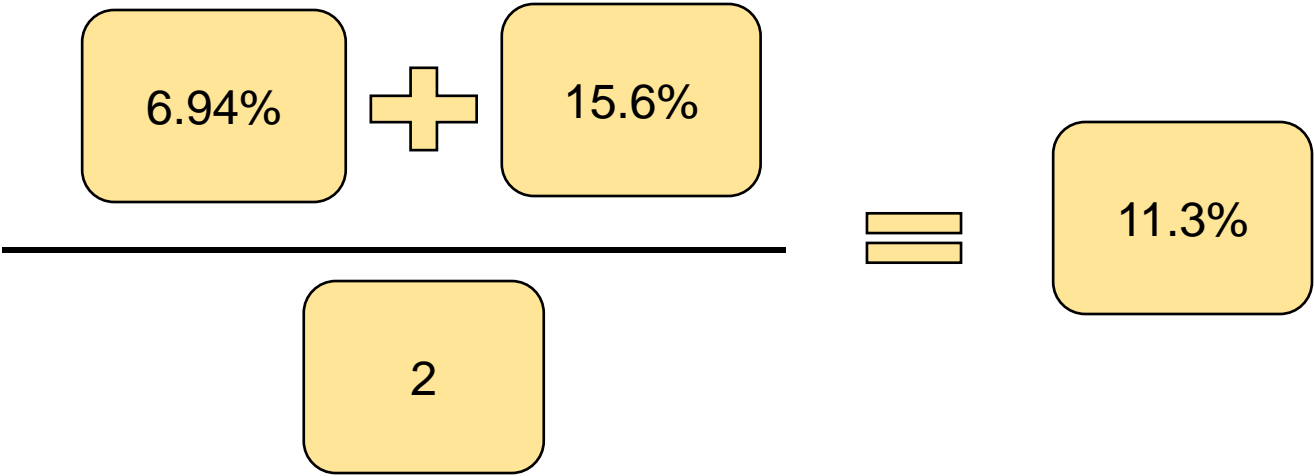
PIT

Fiscal Year	% DBE Participation
2020	14.0%
2021	13.4%
2022	17.2%
2023	15.6%
2024	15.0%
MEDIAN PAST DBE PARTICIPATION	17.2%

Regulations require using the median (or middle) past participation percentage

Adjusting The Base Figure For AGC

Calculate the Overall Goal by *averaging* the results of Step 1 (6.94%) with Step 2 (15.6%)

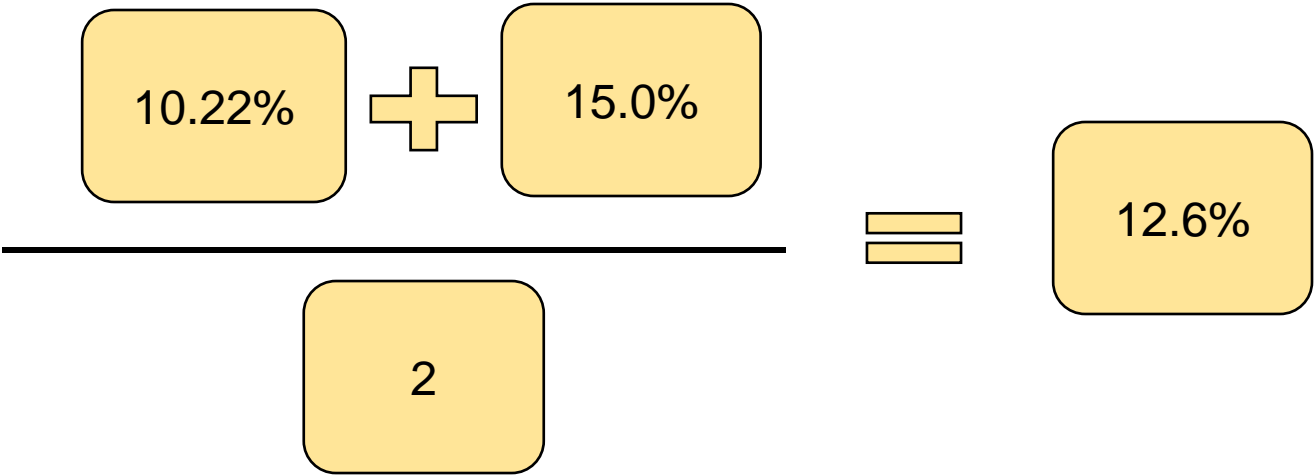


The diagram illustrates the calculation of the overall goal by averaging the results of Step 1 (6.94%) and Step 2 (15.6%). It features a horizontal line with a yellow box containing '6.94%' on the left and a yellow box containing '15.6%' on the right, separated by a plus sign. Below the horizontal line is a yellow box containing the number '2'. To the right of the horizontal line is an equals sign, followed by a yellow box containing '11.3%'.

$$\frac{6.94\% + 15.6\%}{2} = 11.3\%$$

Adjusting The Base Figure For PIT

Calculate the Overall Goal by *averaging* the results of Step 1 (6.94%) with Step 2 (15.6%)



The diagram illustrates the calculation of the overall goal by averaging two percentages. It features a horizontal line with a yellow box containing '10.22%' on the left and a yellow box containing '15.0%' on the right, separated by a plus sign. Below the horizontal line is a yellow box containing the number '2'. To the right of the horizontal line is an equals sign, followed by a yellow box containing '12.6%'.

$$\frac{10.22\% + 15.0\%}{2} = 12.6\%$$

Public Participation



- ACAA is required to communicate with the public in two ways
 - Consultative process with stakeholders
 - Today
 - Publishing of goal on its website
- Please meet with us after this session or send us your comments on the goal to:
jclossin@flypittsburgh.com
- Send comments by May 30, 2025

Projecting Race-Neutral/Race Conscious Split



- Once the overall goal is established, ACAA must project what part of the goal it anticipates achieving race-neutrally (i.e., no DBE goals set on agreements/contracts) and what portion it anticipates achieving race-consciously (i.e., setting a goal).
- Based on past participation and current agreements, ACAA anticipates attaining:
 - For AGC – 8.3% race-consciously and 3.0% race neutrally for its FFY 2026-2028 goal
 - For PIT – 9.6% race-consciously and 3.0% race neutrally for its FFY 2026-2028 goal

Goal-Setting Questions and Input





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Wrap Up

Thank you for attending

