



## **OPERATIONS AND FACILITIES COMMITTEE MEETING**

**01/16/2026 09:30 AM**

Conference Room B

## AGENDA

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### 1. Call To Order

### 2. Approval Of Prior Meeting Minutes

### 3. Action Items

#### A. Planning & Environmental

##### I. 12-26 CDM Smith, Inc.

Authorization is requested to approve Change Order #7 to Contract #5339 with CDM Smith, Inc. This change order will increase the contract amount by \$1,000,000.00 from \$874,921.34 to \$1,874,921.34. This change is necessary for ongoing services for Project 8G1-23, Deicing Pad Infrastructure Management at Pittsburgh International Airport.

FUNDING SOURCE: CAPITAL

##### II. 13-26 GAI Consultants, Inc.

Authorization is requested to approve Change Order #9 to Contract #4678 with GAI Consultants, Inc. This change order will increase the contract amount by \$2,050,000.00 from \$4,869,681.00, to \$6,919,681.00. This change is necessary for continued environmental and engineering services for Project 19G1-21, Deicing Stormwater Improvements Project at Pittsburgh International Airport.

FUNDING SOURCE: CAPITAL

#### B. Terminal Modernization Program

##### I. 19-26 Paslay Group, LP

Authorization is requested to approve Amendment #8 to Contract #4240 with Paslay Group, LP. This amendment will increase the contract amount by \$1,058,367.35 from \$32,300,680.31 to \$33,359,047.66, and will extend the contract term through July 31, 2026. This amendment is necessary for continued Executive Program Management and sub-consultant services to support the Terminal Modernization Program (TMP).

FUNDING SOURCE: CAPITAL TMP

## C. Engineering & Construction

### I. 14-26 Michael Baker International, Inc.

Authorization is requested to enter into an agreement with Michael Baker International, Inc. for an amount not to exceed \$592,275.80. The term of this agreement will be for 24 months from the notice to proceed. This agreement is for engineering services for Project Number 8G1-26, Rehabilitate Runway 10L-28R Phase 3 at Pittsburgh International Airport.

FUNDING SOURCE: GRANT and CAPITAL

### II. 16-26 AECOM, Inc.

Authorization is requested to enter into an agreement with AECOM, Inc. for an amount not to exceed \$164,567.00. The term of this agreement will be for 24 months from the notice to proceed. This agreement is for engineering services for Project Number 8G3-26, Rehabilitate Taxiways B & C at Pittsburgh International Airport.

FUNDING SOURCE: GRANT and CAPITAL

### III. 15-26 GFT Infrastructure, Inc.

Authorization is requested to enter into an agreement with GFT Infrastructure, Inc. for an amount not to exceed \$182,000.00. The term of this agreement will be for 24 months from the notice to proceed. This agreement is for engineering services for Project Number 40G1-26, Rehabilitate Taxiways D, E, & F at Allegheny County Airport.

FUNDING SOURCE: CAPITAL

### IV. 23-26 Authorization to Reject Bids

Authorization is requested to reject, in their entirety, all bids received for Project Number 55G1-19, Deicing Fluid Storage Tank and Project Number 73G1-20, Field Maintenance Fueling System Project at Pittsburgh International Airport and re-advertise.

FUNDING SOURCE: GRANT and CAPITAL

## 4. Informational Items

### A. Airfield Pavement and Rehabilitation Program

## 5. Sneak Peeks

**6. Executive Session**

**7. Adjournment**



## **BUSINESS AND COMMUNICATIONS COMMITTEE MEETING**

**01/16/2026 10:00 AM**

Conference Room B

## AGENDA

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- 1. Call To Order**
- 2. Approval Of Prior Meeting Minutes**
- 3. Action Items**

### A. Commercial Development

#### I. 1-26 RAC Service Facility Lease Agreements

Authorization is requested to execute Amendments to the Service Facility Lease Agreements with Rent-A-Car (RAC) operators at the Pittsburgh International Airport. The amendments will extend the contract term for one (1) year through December 31, 2026, and include two (2) one-year options exercisable at the Authority's discretion. The rental rate will be \$1.15 per square foot annually, with annual rental escalations during the option periods equal to the Consumer Price Index (CPI) for the most recent 12-month period. This amendment is necessary to allow the RAC operators to continue to lease their service facilities at PIT.

FUNDING SOURCE: REVENUE

#### II. 17-26 Merus LLC

Authorization is requested to enter into a Ground Lease Agreement with Merus LLC for approximately 20.98 buildable acres located at the Northfield Business Park at the Pittsburgh International Airport (PIT). The term of the lease will be for fifty (50) years at rates that increase throughout the term of the agreement. The annual rent in Year 1 will be \$291,530.53. This agreement will allow Merus to construct an approximately 220,025 square foot (SF) industrial building at the Northfield Business Park at PIT.

FUNDING SOURCE: REVENUE

#### III. 22-26 US General Services Administration

Authorization is requested to execute Amendment #10 to Contract #276 with US General Services Administration, for the Drug Enforcement Administration (DEA). This amendment will increase the contract amount by approximately \$306,947.95 through the end of the term, April 30, 2028. This amendment is necessary to relocate DEA to an office in the Airside Core, which is approximately 3,929 square feet, an increase of 1,424 square feet from their

current office.

**FUNDING SOURCE: REVENUE**

**B. Information Technology**

**I. 2-26 Workday**

Authorization is requested to renew a statement of work (SOW) with Workday for an amount not to exceed \$551,494.00. The term of this SOW will be from January 31, 2026 to January 30, 2027. This SOW is part of a five-year licensing agreement of Workday Human Capital Management (HCM), Workday Financials, and Workday Success Plan (WSP). This falls under MSA #5548 signed December 19, 2023.

**FUNDING SOURCE: OPERATING**

**4. Informational Items**

**A. Air Service Development**

**I. Air Service Dashboard**

**II. Allegheny County Airport Dashboard**

**5. Executive Session**

**6. Adjournment**



## **FINANCE AND ADMINISTRATION COMMITTEE MEETING**

**01/16/2026 10:30 AM**

Conference Room B

## AGENDA

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- 1. Call To Order**
- 2. Approval of Prior Meeting Minutes**
- 3. Action Items**

### A. Executive Office

#### I. Dragonfly HR Services, LLC

Authorization is requested to approve Revision Request #3 to Contract #5833 with Dragonfly HR Services, LLC. This Revision Request will increase the contract amount by \$320,000.00 from \$670,000.00 to \$990,000.00, and will extend the contract term through June 30, 2026. This change is necessary for the continued services of an interim Human Resource Senior Leader for the Allegheny County Airport Authority.

**FUNDING SOURCE: OPERATING**

### B. Human Resources

#### I. 20-26 Continuous Learning Group, Inc.

Authorization is requested to approve two new statement of works (SOWs) with Continuous Learning Group, Inc. d/b/a Havor (formerly ALULA) for an amount not to exceed \$185,000.00. The term of the contract will not change, current expiration date is August 31, 2026. The two SOWs are for the ACAA Culture & Leadership Refresh (Phase 1), and the ACAA Project Governance Refresh (Phase 1). This falls under contract # 5926 signed February 28, 2025.

**FUNDING SOURCE: OPERATING**

### C. Legal Affairs

#### I. Performance Bonus Resolution

Authorization is requested to approve a Resolution awarding the CEO a performance bonus and making certain other modifications to her Employment Contract.

**FUNDING SOURCE: OPERATING**

**4. Informational Items**

**5. Executive Session**

**6. Adjournment**



## **NOMINATING COMMITTEE MEETING**

**01/16/2026 10:45 AM**

Conference Room B

## AGENDA

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- 1. Call to Order**
- 2. Action Items**
  - A. Election of 2026 Officers**
  - B. Appointment of 2026 Committee Chairs and Members**
- 3. Adjournment**



## **BOARD MEETING**

**01/16/2026 11:00 AM**

Conference Room A

## AGENDA

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- 1. Call To Order**
- 2. Pledge Of Allegiance And Moment Of Silence**
- 3. Public Comment**
- 4. Nominating Committee Report**
  - A. Election of 2026 Officers
  - B. Appointment of 2026 Committees and Committee Chairs
- 5. Approval Of Prior Meeting Minutes**
- 6. Awards/Recognition**
  - A. Michon Budziszewski: Airport Business Magazine 40 Under Forty Award
  - B. Christina Cassotis: Women in Innovation - Movers & Makers Award
  - C. Christina Cassotis: International Airport Review - Airport Leader of the Year
  - D. Christina Cassotis: Pittsburgh City Paper "People of the Year" for 2025
  - E. Christina Cassotis, Matt Smith and Tom McIntyre: 2026 Pittsburgh Business Times Power 100 List
- 7. Committee Reports And Actions On Recommendations**
  - A. Operations & Facilities
  - B. Business & Communications
  - C. Finance & Administration
- 8. Updates-Airport Operating Statistics**

**9. Old Business**

**10. New Business**

**11. Executive Session**

**12. Adjournment**